

## Metall Zug

Country	Switzerland
Meeting date	26 April 2024 17:00
Meeting location	ZUGORAMA der V-ZUG AG, Baarerstrasse 124, 6300 Zug
Meeting type	Annual General Meeting
Securities	ISIN CH0039821084, Valor number 3982108

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
1.3	Approve sustainability report	FOR
2	Approve allocation of income and dividend	FOR
3	Advisory vote on a payment of CHF 450'000 for CO2-compensating or investments measures	FOR
4	Discharge board members and executive management	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Martin Wipfli	FOR
5.1.2	Re-elect Mr. Dominik Berchtold	FOR
5.1.3	Re-elect Mr. David Dean	FOR
5.1.4	Re-elect Dr. Bernhard Eschermann	FOR
5.1.5	Re-elect Ms. Claudia Pletscher	FOR
5.1.5.1	Re-elect Ms. Claudia Pletscher as representative of registered B shareholders	FOR
5.2.1	Re-elect Mr. Martin Wipfli as board chair	FOR
5.3	Elections to the nomination and remuneration committee	
5.3.1	Re-elect Mr. Dominik Berchtold to the nomination and remuneration committee	FOR
5.3.2	Re-elect Dr. Bernhard Eschermann to the nomination and remuneration committee	FOR
5.4	Re-elect Blum & Partner AG as independent proxy	FOR
5.5	Re-elect Ernst & Young as auditors	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
6.3	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
	Transact any other business	OPPOSE

## Report issued:

12.04.2024

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